



Announcement of Highway police station 5 Sub-Division 4 Highway Police Division
Subject: Anti-Bribery and not accepting gifts or any other benefits (No gift policy) from performing duties Fiscal of the year 2025

According to the Organic Act on the Prevention and suppression of Corruption B.E. '2561 (2018) Article 128 Paragraph one, is prohibited any state official from receiving any other benefit that may be calculated as money from anyone in addition to assets or benefits that are legitimate by laws, rules or regulations, issued by virtue of the provisions of law except accepting property or any benefit on an ethical basis in accordance with the criteria and amount prescribed by the NACC. (National Anti-Corruption Commission) and the police code of ethics, 2021 (2021), 2(2) being honest, perform legal duties as regulations of the Royal Thai Police with transparency. Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable, have good conscience social considerations and 2(4) think of the public interest rather than the personal benefit, have public minded, cooperate and sacrifice for the public benefit and happiness of the society with national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities, Activity 4: Develop the Thai bureaucratic system to be transparent and non-beneficial. Goal 1 1:1 requires all government agencies to declare that all government officials do not accept all kinds of gifts and gratuities from performing their duties. (No Gift Policy) Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest), accepting bribes, gifts, tokens, or any other benefits that affect the performance of duties of the Highway Police Station Therefore, guidelines for anti-bribery have been established. (Anti-Bribery Policy) and do not accept gifts, tokens or any other benefits (No Gift Policy) from performing duties. The details are as follows:

PURPOSE

1. To prevent or reduce the opportunity to accept bribes. Conflicts of interests in various forms for police officer in the Highway Police Station.
2. To encourage police officers under the Highway Police Station. Have a consciousness of Refusal to accept gifts and gratuities of any kind from performing duties.

3. To build a corporate culture of integrity and transparency. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4. To determine measures, guidelines and system to prevent giving/accepting bribery or any other benefits.

5. To set the guidelines for accepting fees or gifts of executives and police officers in Highway Police Station to comply with relevant laws and regulations.

6. To support and enhance the implementation of the national strategy, the master plan under national strategy, and the national reforming plan for the prevention and suppression of corruption and misconduct, it is also part of the Integrity and Transparency Assessment Guidelines in Government Agencies (ITA).

REGULATION

Applicable to subordinate police officers in Highway Police Station, all officers.

DEFINITION

"Bribe" means property or other benefits given to a person in order for that person to act or refrain from taking any action in the position whether it is legitimate or unlawful, as desired by the payer of bribes.

"Performance of Duty" means an act or performance of duty by an official government in an appointed position or assigned to perform any duty or to act instead in any of the duties, both general and specific, as a police officer as stipulated by law, the powers and duties or actions according to the powers and duties specified by law to have the authority of the police.

"Gift, Gratuities" or any other benefits that affect the performance of duties" means money, assets, services or any other benefits that have value and include tips, whereby government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor presents either in the past or while receiving them or in the future.

UNISHMENT MEASURES/INFRACTION OF GUIDELINES.

1. Infraction of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws, including direct commanders whom ignores acquisition offence or acknowledge that there is an offences but do not take corrective action with disciplinary penalties to the point of dismissal from government service.
2. Lack of awareness of this policy notice and/or related laws, it cannot be used as an excuse for non-compliance

MONITORING MEASURES/INSPECTIONS

Highway Police Station 5 Subdivision 4 Highway Police Division will provide inspection evaluate the implementation of this guideline annually, and arrange for the committee to revise and improve the appropriate practice guidelines or at least once a year or according to the changes of various factors that are significant.

Complaint/Whistleblowing Channels

1 Corruption and misconduct Whistleblowing center of Highway Police Station 5 Subdivision 4 Highway Police Division

2 By Post, by making a complaint letter to the Highway Police Station 5 Subdivision 4 Highway Police Division No.447 Village No. 11, That Cheng Chum Subdistrict, Mueang District, Sakon Nakhon Province 47000 Thailand

7.3 By phone no. 042-711476

7.4 By fax no. 042-713971

7.5 Via Email: highwaypolice4545@gmail.com

7.6 website. <https://highway45.highway.police.go.th>

7.7 Via Facebook page, Highway Police Station 5 Subdivision 4 Highway Police Division

Measures to protect complainants / whistle blowers confidentiality

1. Consideration of complaints Specify the level of secrecy and protection of those involved in accordance with the regulations on maintaining government secrets.
2. The complainer and witnesses will not be subjected to any action that affects their work duties and living or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainant, the witness and the Accused from meeting, etc.
3. Provide protection to complainants from being bullied.

Announced on March 12, 2025

Police Major



(Santichai Srisawat)

Inspector of Highway Police Station 5
Sub-Division 4 Highway Police Division